

Science in crisis?

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According to numerous studies, research has not yet reached a common ground of agreement (Abel & Sewell, 1999; Abrahamson & Mizrahi, 1996; Adams, 1989; Adeyemi- Bello, 1993; Allison, 1997; Alvesson, 1996; Ancona & Caldwell, 1992; Annett, 1969; Arnaud, 1998; Arredondo & Rucinski, 1998; Aschbacher, 1991; Ashford, 1986; Ashford & Cummings, 1981; Aspinwall & Taylor, 1997; Audia, Kristof- Brown, Brown, & Locke, 1996; Austin & Vancouver, 1996; Balog, 1997; Barney & Griffin, 1992; Bayles, 1989; Bedau, 1992; Beehr & Newman, 1998; Beer, Eisenstat, & Spector, 1990; Begley, 1998; Belcastro & Hays, 1984; Belfiore & Hornyak, 1998; Bersani & Heifetz, 1983; Bidwell, 1965; Blanchard, 1990; Blanchard, Zigarmi, & Zigarmi, 1986; Blanchard & Hersey, 1972; Bogotch, Williams, & Hale, 1995; Bolin, 1989; Borg, 1990; Borg & Riding, 1991a; Borg & Riding, 1991b; Borg & Riding, 1993; Breugh, 1980; Brimblecombe & Ormston, 1995; Brimblecombe & Ormston, 1996; Brockmann & Anthony, 1998; Brooks & Gerstein, 1990; Brown, 1996; Burke & Scalzi, 1988; Burke & Steensma, 1998; Burke, 1994; Burke & Greenglass, 1993; Burke, Greenglass, & Schwarzer, 1996; Bush, 1998; Byrne, 1994; Cains & Brown, 1998; Caldwell, 1998; Campbell, 1991; Campbell & Gingrich, 1986; Campbell, 1990; Carroll & Tosi, 1973; Carver, Lawrence, & Scheier, 1996; Carver & Scheier, 1990a; Carver & Scheier, 1990b; Carver & Scheier, 1991; Carver & Scheier, 1996; Carver & Scheier, 1998; Carver & Scheier, 1982; Cassel, 1984; Chaplain, 1995; Chapman- Cliburn, 1988; Cheong Cheng, 1994; Cheuk & Wong, 1995; Chockalingam, Ones, & Schmidt, 1996; Clarke & Letchford, 1998; Coady & Kent, 1990; Cohen & Chang, 1997; Colbert & Wolff, 1992; Conway, 1999; Cook & Brown, 1990; Cook & Campbell, 1979; Cooper, 1998; Cooper & Cartwright, 1994; Cooper, Phillips, Sutherland, & Makin, 1994; Crane & Hattie, 1997; Crawford & Shutler, 1999; Crown & Rosse, 1995; Crowston, 1997; Cunningham, 1983; de Rijk, Le Blanc, Schaufeli, & de Jonge, 1998; Donovan & Radosevich, 1998; Downes, 1998; Drucker, 1954; Drucker, 1999; Dunham, 1980; Dwyer, 1985; Earley, 1985; Earley, Connolly, & Ekegren, 1989a; Earley, Connolly, & Lee, 1989b; Earley & Gibson, 1998; Earley, Lee, & Hanson, 1990; Earley & Perry, 1987; Edwards, 1992; Edwards & O'Neill, 1998; Ehrich, 1995; Eisenhardt, Kahwajy, & Bourgeois, 1997a; Eisenhardt, Kahwajy, & Bourgeois, 1997b; Elkin & Rosch, 1990; Elliott & Dweck, 1988; Elovainio & Kivimaeki, 1996; Enzman, Schaufeli, Janssen, & Rozeman, 1998; Erez, 1977; Eriksson & Karlsson, 1990; Etzioni, 1964; Evans & Johnson, 1990; Fennell, 1994; Flaherty, Garison, & Waxman, 1998; Frayne, 1991; Freidsson, 1986; French & Raven, 1959; Frese, Stewart, & Hannover, 1987; Frese & Zapf, 1994; Friedman, 1993; Friedman, 1995; Fryer, 1963; FSF- Metod, 1998; Furnham, 1997; Gable & Arllen, 1993; Gable & Manning, 1997a; Gable & Manning, 1997b; Gable & Manning, 1999; Gaziel, 1993; George & Brief, 1991; Gibson, 1995; Giroux & Landry, 1998; Given, 1994; Glickman, 1992; Gold, 1985; Goss, 1996; Grady, Fisher, & Fraser, 1996; Granberg, 1990; Greenglass, Fiksenbaum, & Burke, 1994; Green- Reese & Johnson, 1991; Greiner, Ragland, Krause, Syme, & Fisher, 1997; Greller & Herold, 1975; Hackman & Oldham, 1976; Hackman & Oldham, 1980; Hackman & Oldham, 1975; Haines, Hurlbert, & Zimmer, 1991; Hall, Hall, & Abaci, 1997; Hallsten, 1985; Hamann, Daugherty, & Mills, 1987; Harchar & Hyle, 1996; Harrison, 1985; Hasenfeld, 1983; Hawkins & Klas, 1997; Headrick, Wilcock, & Batalden, 1998; Heck & Voliter, 1998; Heckhausen, 1987; Heckhausen & Beckmann, 1990; Heckhausen & Schulz, 1995; Herold & Parsons, 1985; Hersey, Angelini, & Carakushansky, 1982; Hersey & Blanchard, 1982; Hersey & Blanchard, 1988; Himle, Jayaratne, & Thyness, 1991; Hinkle, Wiersma, & Jurs, 1988; Hollenbeck, Williams, & Klein, 1989; Horak, Guarino, Knight, & Kweder, 1991; Howard, 1995; Hromco, Lyons, & Nikkel, 1995; Huber, 1985; Hughes, 1995; Huse & Cummings, 1985; Iannone, 1987; Ilgen, Fisher, & Taylor, 1979; Ilgen & Hollenbeck, 1991; Institute- of- Personnel- Management, 1992; Jacobsson & Pousette, 1994; Jacobsson & Pousette, 1998; Jacobsson & Pousette, 1999; Janz, 1982; Jaques, 1979; Jermier, 1998; Johansson, 1995; Johnson, Maruyama, Johnson, Nelson, & Skon, 1981; Johnson, 1986; Jones, 1997; Jallestad & Olweus, 1998; Kanfer, 1990; Karasek, 1979; Karasek, 1989; Karlsson, 1992; Karterud et al., 1998; Katz, Russ- Eft, Moran, & Ravi Shankar, 1995; Katz & Kahn, 1978; Kinsella, 1999; Klausmeier Jr., 1994; Kluger & DeNisi, 1996; Koeske, Kirk, & Koeske, 1993; Koeske & Koeske, 1993; Kosa, 1990; Kuo, 1989; Landeweerd & Boumans, 1994; Landy, Quick, & Kasl, 1994; Lane & Karageorghis, 1997; Lantz, 1991; LaRocco, House, & French, 1980; Latham, 1990; Latham & Locke, 1979; Latham & Locke, 1991; Latham & Saari, 1979; Latham &

Yukl, 1975; Law, 1999; Layman & Guyden, 1997; Lazarus & Folkman, 1984; Lazear, 1993; Lee, Bobko, Earley, & Locke, 1991; Lee & Klein, 1982; Leithwood & Jantzi, 1997; Leithwood, Menzies, Jantzi, & Leithwood, 1996; Lenn er- Axelson & Thylefors, 1998; Lewin, Dembo, Festinger, & Sears, 1944; Lickert, 1967; Liedtka & Whitten, 1997; Littrell & Billingsley, 1994; Locke, 1969; Locke, 1982; Locke, 1996; Locke & Henne, 1986; Locke & Latham, 1990; Locke, Shaw, Saari, & Latham, 1981; Long, Schutz, Kendall, & Hunt, 1986; Lu, 1999; Lunenburg & Cadavid, 1992; MacDonald, 1993; Marsden, Cook, & Kalleberg, 1996; Maruyama, 1991; Maslach, 1982; Maslach & Jackson, 1981; Mawhinney & Smrekar, 1996; Mazur & Lynch, 1989; McCormick, 1997; McCormick & Solman, 1992; McCue & Gianakis, 1997; McDowell, 1991; McGlynn, 1982; McGregor, 1966; Meale, 1997; Merritt & Berger, 1998; Midgley & Anderman, 1995; Miller Curtiss, 1993; Mintzberg, 1979; Mintzberg, 1980; Mintzberg, 1981; Mintzberg, 1989; Mintzberg, 1998; Mintzberg, Dougherty, Jorgensen, & Westley, 1996; Mitchell & Silver, 1990; Mone & Shalley, 1995; Morton, Vesco, Williams, & Awender, 1997; Munday & Windham, 1995; Murphy, 1996; Myers & Murphy, 1995; Narvaez Jr, 1994; Nelson, 1993; Netting & Williams, 1996; Nystedt, 1987; Nystedt, 1990; O'Brien, 1997; O'Driscoll & Cooper, 1994; Osborne, 1997; Ouchi & Dowling, 1974; Packard, 1995; Pahnos, 1990; Pang, 1998; Parsons, 1960; Pedrabissi & Rolland, 1993; Pemberton & Pendergraft, 1998; Peters & Waterman, 1982; Pfifferling, 1984; Phillips, Hollenbeck, & Ilgen, 1996; Pousette & Jacobsson, 1999; Punch & Tuettemann, 1990; Quick, 1979; Rapoport, 1995; Ray & Miller, 1994; Reglin & Reitzammer, 1998; Resick & Bloom, 1997; Reynolds & Brinner, 1994; Rice & Schneider, 1994; Richardson, 1991; Rizzo, House, & Lirtzman, 1970; Robinson- Kurpius & Keim, 1994; Romano, 1988; Rosenholtz, Bassler, & Hoover Dempsey, 1986; Rothblatt, 1995; Rubenowitz, 1989; Rubin & Alvermann, 1990; Russell, Altmaier, & Van Velzen, 1987; Salo, 1995; Sandelands, Glynn, & Larson, 1991; Sanders & Carpenter, 1998; SAS, 1998; Savicki & Cooley, 1982; Sawyer, 1992; SCB, 1998; Schaufeli & Buunk, 1990; Schaufeli, Daamen, & van Mierlo, 1994; Schmidt & Kleinbeck, 1990a; Schmidt & Kleinbeck, 1990b; Schnake, Bushardt, & Spottswood, 1984; Schonfeld, 1990; Schultz, 1997; Seidman & Zager, 1991; Selye, 1956; Selye, 1974; Shalley, 1995; Shalley & Mone, 1998; Sharpley, Acosta, Reynolds, & Dua, 1996; Shirom & Mayer, 1993; Singh, 1998; Snodgrass, Shevrin, & Kopka, 1993; Spangenberg, 1989; Sparks & Cooper, 1999; ST. John & Hall, 1991a; ST. John & Hall, 1991b; Stallworth, 1990; Stevens & Gist, 1997; Swanson, 1987; Svenska kommunf rbundet, 1991a; Svenska kommunf rbundet, 1991b; S derfeldt et al., 1996; Tatum & Nebeker, 1995; Taylor, 1939; Taylor, Collins, Skokan, & Aspinwall, 1989; Taylor, Fisher, & Ilgen, 1990; Terre & Ghiselli, 1995; The- Swedish- Institute, 1999; Thompson & Page, 1992; Thornton, 1992; Thylefors, 1991; Thylefors, 1992; Trendall, 1989; Trey, 1996; Tripoli, 1998; Tuck & Zaleski, 1996; Turati, Usai, & Ravagnani, 1998; Tziner & Latham, 1989; Uchino, Cacioppo, & Keicolt- Glaser, 1996; Uhl- Bien & Graen, 1998; Um & Harrison, 1998; Umiker, 1992; Wadlington, Slaton, & Partridge, 1998; Wagner, 1996; Wah, 2000; Waldersee, 1994; van der Vegt & van de Vliert, 1998; Van Fleet, 1991; Vandewalle, 1997; Vandewalle & Cummings, 1997; Vedder & O'Dowd, 1999; Weick, 1976; Verespej, 1998; Whitaker, 1996; White, Kjelgaard, & Harkins, 1995; Victor, 1990; Wildy & Dimmock, 1993; Winitzky & Sheridan, 1995; Wisniewki & Gargiulo, 1997; Von Bergen & Soper, 1996; Von Emster & Harrison, 1998; Wood, Mento, & Locke, 1987; Wright, 1990; Wright & Kacmar, 1994; Xie & Johns, 1995; Yearta, Maitlis, & Briner, 1995; Yukl, 1999; Zalaquett & Wood, 1997; Zetka Jr., 1998).

In conclusion, the fact the accumulated result of contemporary research presents such an ambiguous knowledge calls for further research on the matter.

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